

MEETING MINUTES OF JAN. 19/76

- 1) Steve wonders about the Extra Account paying for his kyropra cter  
-ohip pays \$100 per year from april to april and he has run out of this source  
-because steve has paid so much money to the extra account due to his larger uic income , it was oked  
-jane and murray question physical source ~~of~~ of pain and his journey's to a kyro and kyro's abilities in gneeral=  
-alternative cures suggested in general but none in particular  
-ken suggests list of suggestions for steve, yoga, yogurt, exercise????  
-carol wants \$30 to new contact lens which she lost in a drunken stupor  
-people against paying for lens on principle but up to the cost of new glasses will be paid for if she gets insurance
  
- 2)judy frayne wants discount according to gary's explanation  
-this compromise is all that can be done because they don't have the money  
-so we decrease neg price from \$2 to \$1.50 and charge for only 1/2 our time  
-job coords should put deadlines on docket sheets
  
- 3)RB and WLU Money - is it being put aside for technical innovations and great new machines?  
-how can we practically put the money aside  
-perhaps just a percentage of this money can be put aside  
-this gets into a dsicussion of wages etc (whatever etc is as i am typing this 3 1/2 months later)  
-comparing expansion budget ~~xxx~~ and what we have made to now, we have earned 20% more than estimated  
-according to Jan estimates, we will earn enough to pay 10 1/2 people at #370 take home  
-steve and doug e talk about our dependence on uic as a long term stopgap rather than the short term thing it is supposed to be  
-uic alters our appreciation of our economic conditions here and wityout it we would have to face economic reality  
-~~it~~ is it necessarilly for us to work at the speed we want, get the salary we want and still have more people on uic  
-hiring - Manpower Traning gratn?  
-ken and steve don't want new workers  
-jane wonders about it  
-do more people enable us to get more done, or the same amount (Peters Principle) committee work etc?  
-rosco and carol want all 3 people replaced  
-steve seems to want something solid (ie ~~xxx~~ control our destiny more than we do?)  
-carol suggests we need new inputs to dumont (technically and interpersonally) and rosco agrees  
-brenda wants to look ahead to summer where people want to leave for extneded time periods and it will be too hard to train new people and with with ~~new~~ <sup>new</sup> people  
- technology discussion - increase alienation, decrease work, less people, difference in ideology  
TECHNOLOGY VS PEOPLE?????  
-is there work we can but back on  
-gary says we can do all that has to be done but how much do we want to do and jane mentions time spent here  
-gary is in favour of a couple of new people  
-steve saus it is hard to bring new people in and rosco and brenda vehemently disagree (crap, bullshit)  
-do more ~~xxx~~ people complicate the process of ~~xxx~~ our working out the problems we cant handle now?  
-new people can facilitate our learning and help us progress  
-murray kind of wnats new people due to extra studd not getting done  
-ken worried about the attitude of people saying "fuck the shop" and i'll do

want i want but oberks disagree that this is prevalent or even existent  
-doug e says this is due mainly to lack of coordination in individual plans and communication problems  
-carol said that ken things too much about the shop and others can't possibly match his expectations add that his goals are being met more than hers for example and that is why she had to leave

-reasons for not hiring-

- there are thing to work out that won't be worked out with new people
- steve wants a solid base to keep number of variables of changing things down to work out problems
- hiring process taxes better used energies
- a discussion of our problems could lead to priorities in qualification of new workers

- a vote was taken to s-e how many people we sould hire and the 2 or 3'ers won out  
-ken, steve, doug e and claire volunteered to be on the committee

the end